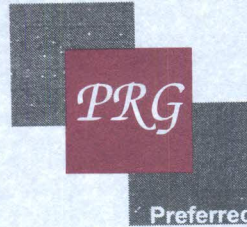


ISO 14001 Certificate



Preferred Registrar Group, Inc.
30561 Dequindre Rd. Madison Heights, Mi 48071

certifies that
Fisher Dynamics

33300 Fisher Drive, St. Clair Shores, MI 48082 (HQ)
Design/Administration
33200 Fisher Drive, St. Clair Shores, MI 48082
Welding/Administration
33180 Fisher Drive, St. Clair Shores, MI 48082
Assembly/Maintenance/Engineering/Administration/ Shipping & Receiving
33140 Fisher Drive, St. Clair Shores, MI 48082
Assembly
33100 Fisher Drive, St. Clair Shores, MI 48082
Assembly/Storage
33101 Harper Avenue, St. Clair Shores, MI 48082
Welding/Storage
33195 Harper Avenue, St. Clair Shores, MI 48082
Welding/Shipping & Receiving

has implemented an Environmental Management System
in accordance with:

ISO 14001:2015

The Registration of this Environmental Management System
Governs:

***The Design and Manufacture of Seating Mechanism
Systems for Application in the Automotive Industry.***


Certified Date:
04/01/2020

~♦~
This certificate was issued on:
04/01/2023

~♦~
It is valid until:
04/01/2026

Certificate Registration
Number:

20-S6384


Denis Pecar, President



ISO 14001 Certificate



Preferred Registrar Group, Inc.
30561 Dequindre Rd. Madison Heights, Mi 48071

certifies that

Fisher Dynamics

2301 St George Rd.
Evansville, IN 47711

has implemented an Environmental Management System
in accordance with:

ISO 14001:2015

The Registration of this Environmental Management System
Governs:

***The Manufacture of Seating Structure and Mechanism
Systems.***

Certified Date:
11/30/2021



It is valid until:
11/30/2024

**Certificate Registration
Number:**

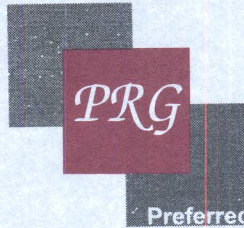
21-R6385

A handwritten signature in blue ink, appearing to read 'D. Pecar', written over a horizontal line.

Denis Pecar, President



ISO 14001 Certificate



Preferred Registrar Group, Inc.
30561 Dequindre Rd. Madison Heights, Mi 48071
certifies that

Fisher Dynamics
Pedregal No 300 Ciudad Industrial C.P.
Matamoros, Tamaulipas Mexico 87494

has implemented an Environmental Management System
in accordance with:

ISO 14001:2015

The Registration of this Environmental Management System
Governs:

***The Manufacture of Seating Structure and Mechanism
Systems.***

Certified Date:
11/07/2022



It is valid until:
11/07/2025

Certificate Registration
Number:

22-R7212

A handwritten signature in black ink, appearing to read 'D. Pecar', written over a horizontal line.

Denis Pecar, President

